

MATRIX IT Compensation Survey

$$s=kr^2$$



Seattle Market

February 2008

Methodology

As an ongoing commitment to share industry knowledge with our user groups, we present the MATRIX IT Compensation Survey for Seattle. The survey is a reflection of the typical percentile range (25th, 50th, and 75th) for 20 of the most common IT positions, based on the statistical median of compensation packages for similar profiles in the local market.

The data in the MATRIX IT Compensation Survey has been generated by PayScale, a leading online compensation and benefits data firm. Employee data is collected through the PayScale Salary Survey and employer data from surveys administered on behalf of trade associations.

The MATRIX IT Compensation Survey reflects the typical total cash compensation for an individual's job based on location, education, certifications, shift, employer type, and other factors. **Compensation in this report reflects only senior level positions (at least 5+ years experience).** PayScale algorithms analyze up to 100 comparable data points (position, location, experience, education, etc.) of individuals with similar attributes to create each report. To ensure integrity, each new profile submitted to PayScale passes through a rigorous filtering process before it can be added to the active database.

IT Compensation Surveys for many other MATRIX local markets across the U.S. can be obtained at www.MatrixResources.com.

Position Titles	Percentile		
	25th	50th	75th
Director of IT	\$95,935	\$116,081	\$139,263
Applications Development Manager	\$102,329	\$115,740	\$130,189
Implementation Manager	\$75,445	\$91,621	\$109,707
Project Manager	\$91,279	\$101,266	\$112,297
Enterprise Software Architect	\$114,214	\$130,691	\$154,976
Quality Assurance / Tester	\$73,599	\$82,861	\$93,278
Oracle Database Administrator	\$90,722	\$101,738	\$114,356
SQL Server Database Administrator	\$87,952	\$98,445	\$110,532
C# / .NET Developer	\$95,447	\$104,355	\$115,001
Java / J2EE Developer	\$92,821	\$103,190	\$114,828
Client/Server Developer	\$87,424	\$96,196	\$106,532
Web Developer	\$79,049	\$88,727	\$100,303
Network Administrator (LAN/WAN)	\$61,831	\$70,817	\$80,335
Help Desk Analyst	\$41,047	\$46,887	\$53,498
Business Analyst (Technical)	\$80,630	\$90,178	\$101,104
Technical Writer	\$71,700	\$81,967	\$95,014
Telecommunications Specialist	\$57,231	\$68,006	\$78,180
Technical Support Analyst	\$54,892	\$64,777	\$76,614
Security Consultant	\$70,034	\$81,102	\$93,417
UNIX Systems Administrator	\$84,670	\$96,840	\$110,652

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